

BLUE CRANE ROUTE MUNICIPALITY



VACANT POSITIONS

NOTICE NO: 01/2022/2023

Blue Crane Route Municipality with its vision to be a Municipality that strives to provide a better life for all its Citizens, hereby invites applications from committed, self – driven professionals who have passion in ensuring that the municipal vision is accomplished and want to render their services of exceptional high quality in the different fields mentioned herein

OFFICE OF THE MUNICIPAL MANAGER

MUNICIPAL MANAGER FIVE (5) YEAR PERFORMANCE - BASED FIXED TERM CONTRACT

PLACE TO BE STATIONED

Somerset East (**Head Office**), Cookhouse and Pearston Blue Crane Route Municipal offices.

REMUNERATION PACKAGE

As per Government Gazette No. 43122 of 20 March 2020 (Determination of upper limits of total remuneration packages payable to Municipal Manager and Managers directly accountable to Municipal Managers) an all-inclusive remuneration package of a Grade 2 municipality negotiable between

R 1 030 759 (minimum) • R 1 141 500 (mid-point) • R 1 267 066 (maximum) plus 4% remote allowance and will be structured in accordance with individual needs.

MINIMUM REQUIREMENTS: Grade 12 • A Bachelor Degree in Public Administration / Public Management / Political Science / Social Science / Law or Equivalent Qualification • Five (05) years experience at a senior management level • Have proven record of successful institutional transformation within public/private sector • Certificate Programme in Municipal Finance developed for Finance Managers/ Minimum Competency level (as per Municipal Regulations on minimum competency levels – GG. 29967 of 15 June 2007 as amended by GG. 41996 of 26 October 2018) • Solid knowledge and understanding of local government policies and legislation • Valid Code B driving Licence • Knowledge and understanding of institutional governance systems and performance management • Knowledge and Understanding Council operations and delegation of powers • Good governance, Internal Audit and Risk management establishment and functionality • Finance management • Ability to engage strategically with Council, communities and employees • Strategic operational planning and implementation management, decision making, leadership, innovation and motivation • • South African citizenship • Excellent computer skills

COMPETENCY REQUIREMENTS: Leading Competencies: Strategic Direction and Leadership • People and diversity Management • Programme and Project Management • Financial Management • Change Leadership • Governance Leadership • Service delivery management • Problem solving and analytical thinking • Client Orientation and customer focus • Core Competencies: Moral and Ethical conduct • Planning and organising • Analysis and Innovation • Knowledge and Information Management • Communication • Results and Quality Focus

BLUE CRANE ROUTE MUNICIPALITY

SKILLS: In Analytical thinking, Policy conceptualisation and implementation, Conflict management, Risk and change management, Mediation skills, diversity management, Governance, ethics and values

KEY PERFORMANCE AREAS: - Development of economically effective, accountable administration which is able to implement the municipality's Integrated Development Plan • Implements performance management system • Understand the needs of the communities and address them by identifying, implement and monitor the long-term, mid-term, short-term service delivery plans of the Municipality • Provision of service delivery to the local communities in a sustainable and equitable manner • Appointment, training, discipline and effective utilisation of municipal human capital • Promotion of sound labour relations • Advise the political structures and political office bearers, managing communication between these parties as well as carrying out their decisions • Ensures implementation of Communication and Public Participation, Municipal By Laws and other legislation • Exercising of any powers and performing duties delegated by the municipal Council • Responsible for all income and expenditure of the municipality, all assets, the discharge of all liabilities of the municipality as well as the proper compliance with the Municipal Finance Management Legislation • Ensures economic development initiatives are in place and implemented accordingly.

All applications with Curriculum Vitae, certified copies of educational certificates, copy of South African Identity Document and a covering letter for the position you are interested in should be forwarded to: The Corporate Services Department, Blue Crane Route Municipality, PO Box 21, SOMERSET EAST, 5850 or hand delivered at 88 Nojoli Street, SOMERSET EAST

NOTE: NO FAXED OR EMAILED APPLICATIONS WILL BE ACCEPTED

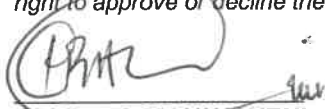


People with disability are encouraged to apply. NB! No faxed CV's or emailed applications will be accepted

Enquiries: Mr L. Mqotha (042) 243 6400

Closing date: 02 September 2022

Canvassing support from Municipal Officials and Councillors is prohibited and any person found guilty thereof, will be disqualified with immediate effect. The Blue Crane Route Municipality is committed to achievement and maintenance of employment equity and diversity especially in respect of race, gender and disability. The Municipality reserves the right to approve or decline the appointment


CLLR B.A. MANXOWENI
MAYOR

11-08-2022
DATE