

BLUE CRANE ROUTE MUNICIPALITY



VACANT POSITION **NOTICE NO: 24/2024**

Blue Crane Route Municipality with its vision to be a Municipality that strives to provide a better life for all its Citizens, hereby invites applications from committed, self – driven professionals who have passion in ensuring that the municipal vision is accomplished and want to render their services of exceptional high quality in the different fields mentioned herein

DIRECTORATE: TECHNICAL SERVICES

DIRECTOR: TECHNICAL SERVICES PERMANENT APPOINTMENT

PLACE TO BE STATIONED

Technical Services Department, Somerset East (**Head Office**), Cookhouse and Pearston Blue Crane Route Municipal offices.

REMUNERATION PACKAGE:

The annual total remuneration package payable for the position will be in line with the Local Government: Upper Limits of total remuneration packages payable to Municipal Managers and Managers directly accountable to Municipal Managers prescribed for a Category 2 municipality.

MINIMUM REQUIREMENTS: - Grade 12 • Bachelor of Science Degree in Engineering/ B.Tech or Bachelor Degree in Town and Regional Planning or equivalent • Five (05) years' experience at middle management level as programme or project Manager and 3-4 years must be at professional/ management level engineering experience • Certificate Programme in Municipal Finance developed for Finance Managers/ Minimum Competency level (as per Municipal Regulations on minimum competency levels – GG. 29967 of 15 June 2007 as amended by GG. 41996 of 26 October 2018) • Have proven successful institutional transformation within public/ private sector • Valid Code B driving Licence • Knowledge and understanding of council operations and delegation of powers • Knowledge and understanding of relevant policy and legislation • Overall municipal financial Management • Understanding of Institutional Governance systems and performance management • Extensive knowledge of the public office environment • Be able to formulate engineering master planning, project management and implementation

COMPETENCY REQUIREMENTS: Strategic direction and Leadership • People Management. Programme and Project Management • Financial Management. Change Leadership • Governance Leadership • Moral competence. Planning and Organising • Analysing and Innovation. Knowledge and Information Management • Communication Skills.

KEY PERFORMANCE AREAS:- Identifies the Technical Services strategy with respect to service delivery and defines, implements and monitors the long term, mid- term and short –term plans of the Department • Directs and controls the Key Performance Indicator's and outcomes of personnel within the Department • Plan the work sequences, programmes and outcomes associated with the maintenance of Technical

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Services • Ensures championing of Risk Management in the Department • Responsible for the development, implementation and management of strategies, policies systems and performance- plans for the directorate (and organization where applicable), in alignment with strategies objectives of the Municipality • Plan, Coordinate and implement Technical Services Departments capital and expenditure budget • Managing all sections within Technical Services Department including: Roads and Stormwater, PMU, Building Regulation, Electro-Mechanical, Water Services and Sanitation • Formulates long-term comprehensive outlines of service delivery plans for municipal infrastructure needs and growth in order to guide orderly private and public development • Prepares detailed production plans of infrastructure as determined by long term master planning • Interprets and scopes design requirements for service delivery as guided by master plans • Prepares concept proposals and seeks to provide advice on latest technology • Offers specialized advice to others draw on innovation and best practice in devising solutions to ensure that service delivery is provided with minimum interruption and to a satisfactory standard • Oversees and manages the construction refurbishment or replacement of infrastructure to conform to the standard time constraints, budget and design requirements.

NOTE:

Qualification and SA citizenship checks will be conducted on all short-listed candidates. Security vetting will be done. Successful candidates will be subjected to additional checks including competency assessment. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest.

All applications should be in the application form for senior managers (obtainable in the BCRM Website) together with Curriculum Vitae, certified copies of educational certificates, certified copy of South African Identity Document and a covering letter. All certified copies should not be older than 6 months. Application should be forwarded to: The Municipal Manager, Blue Crane Route Municipality, PO Box 21, SOMERSET EAST, 5850 or hand delivered at 88 Nojoli Street, SOMERSET EAST between 07h45 and 16h00.

NOTE: NO FAXED OR EMAILED APPLICATIONS WILL BE ACCEPTED



People with disability are encouraged to apply.

NB! No faxed CV's or emailed applications will be accepted

Enquiries: Mrs N. Kubone at novukok@bcmr.gov.za or (042) 243 6400

Closing date: 31 MAY 2024 BEFORE 16H00

Canvassing support from Municipal Officials and Councillors is prohibited and any person found guilty thereof, will be disqualified with immediate effect. The Blue Crane Route Municipality is committed to achievement and maintenance of employment equity and diversity especially in respect of race, gender and disability. The Municipality reserves the right to approve or decline the appointment.


MR M.P NINI
MUNICIPAL MANAGER

09.05.2024
DATE